

Form **990-EZ**

Short Form
Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury
 Internal Revenue Service

} Do not enter social security numbers on this form, as it may be made public.

} Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning _____, **and ending** _____

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <p align="center">CHILD SAFETY AND PROTECTION NETWORK</p> Number and street (or P.O. box, if mail is not delivered to street address) Room/suite <p align="center">PO BOX 93</p> City or town, state or province, country, and ZIP or foreign postal code <p align="center">BAUSMAN PA 17504</p>	D Employer identification number <p align="center">45-5142814</p> E Telephone number <p align="center">717-945-0946</p> F Group Exemption Number u
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G Accounting Method: Cash Accrual Other (specify) **u** _____

H Check if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: **WWW.CSPN.ORG**

J Tax-exempt status (check only one) - 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 527

K Form of organization: Corporation Trust Association Other _____

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. **u** \$ **59,549**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)
 Check if the organization used Schedule O to respond to any question in this Part I

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	1,030
	2	Program service revenue including government fees and contracts	2	9,000
	3	Membership dues and assessments	3	49,500
	4	Investment income	4	19
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events:		
	6a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	6b	Gross income from fundraising events (not including _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
6c	Less: direct expenses from gaming and fundraising events	6c		
6d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d		
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c		
8	Other revenue (describe in Schedule O)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	59,549	
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	17,953
	13	Professional fees and other payments to independent contractors	13	2,507
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O)	16	36,437
	17	Total expenses. Add lines 10 through 16	17	56,897
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	2,652
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	76,527
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	79,179

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2020)

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	76,527	22	79,179
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)	0	24	
25 Total assets	76,527	25	79,179
26 Total liabilities (describe in Schedule O)	0	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	76,527	27	79,179

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?

CHILD PROTECTION AND TRAINING PROGRAMS

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28 CHILD SAFETY CONFERENCES AND TRAINING PROGRAMS HELD IN VARIOUS COUNTRIES. EXPENSES INCLUDE TRAVEL EXPENSES FOR SPEAKERS, CONFERENCE CENTER FEES, MATERIALS, ETC. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	10,213
29 CHILD SAFETY TRAINING ANNUAL CONFERENCE HELD IN VIRGINIA/US, EXPENSES INCLUDE TRAVEL EXPENSES FOR SPEAKERS, CONFERENCE CENTER FEES, MATERIALS, ETC. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	12,119
30 (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	22,332

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
TOM HARDEMAN PRESIDENT	3.00	0	0	0
JESSE NEWMAN VICE-PRESIDENT	3.00	0	0	0
TIM THOMPSON TREASURER	3.00	0	0	0
DENISE ALLEN SECRETARY	3.00	0	0	0
NIKKI ALDUM DIRECTOR	2.00	0	0	0
JOAHNA KONING DIRECTOR	2.00	0	0	0
PHIL MORRISON DIRECTOR	2.00	0	0	0
JODY HILT DIRECTOR	2.00	0	0	0
BRONWEN COE DIRECTOR	2.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V. [X]

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O. 34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities... 35b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? 35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization... 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? 37a Enter amount of political expenditures... 37b Did the organization file Form 1120-POL for this year? 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee... 38b If "Yes," complete Schedule L, Part II, and enter the total amount involved. 39 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 9. b Gross receipts, included on line 9, for public use of club facilities. 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955. b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year... c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization. e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? 41 List the states with which a copy of this return is filed. 42a The organization's books are in care of TERRI RICH. Telephone no. 717-945-0946. Located at LANCASTER PA ZIP + 4 17603. b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country... c At any time during the calendar year, did the organization maintain an office outside the United States? 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year. 44a Did the organization maintain any donor advised funds during the year? 44b Did the organization operate one or more hospital facilities during the year? 44c Did the organization receive any payments for indoor tanning services during the year? 44d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
49a Did the organization make any transfers to an exempt non-charitable related organization?		X
b If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: **TIM THOMPSON**
 Date: _____
 Title: **TREASURER**
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: **DAVID M HERNLEY**
 Preparer's signature: **DAVID M HERNLEY**
 Date: **06/29/21**
 Check if self-employed
 PTIN: **P00033509**
 Firm's name: **BROWN SCHULTZ SHERIDAN & FRITZ**
 Firm's address: **201 GRANITE RUN DR STE 110 LANCASTER, PA 17601**
 Firm's EIN: **25-1644159**
 Phone no.: **717-581-1040**

May the IRS discuss this return with the preparer shown above? See instructions

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

CHILD SAFETY AND PROTECTION NETWORK

Employer identification number

45-5142814

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f); 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities, whether or not the business is regularly carried on; 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 11 Total support. Add lines 7 through 10.

12 Gross receipts from related activities, etc. (see instructions) 12
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Amount, Percentage. Row 14: Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) 14 %
Row 15: Public support percentage from 2019 Schedule A, Part II, line 14 15 %

16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	39,875	34,875	11,500	55,500	50,530	192,280
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	18,670	60,142	102,352	57,301	9,000	247,465
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	58,545	95,017	113,852	112,801	59,530	439,745
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						439,745

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6	58,545	95,017	113,852	112,801	59,530	439,745
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	9	51	35	47	19	161
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	9	51	35	47	19	161
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	58,554	95,068	113,887	112,848	59,549	439,906

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	99.96 %
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	99.97 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in line 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2020 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

SCHEDULE O
(Form 990 or 990-EZ)

 Department of the Treasury
 Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

 Complete to provide information for responses to specific questions on
 Form 990 or 990-EZ or to provide any additional information.

 Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020
**Open to Public
 Inspection**

Employer identification number

CHILD SAFETY AND PROTECTION NETWORK

45-5142814

FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES
DESCRIPTION
AMOUNT
EXPENSES

OFFICE	\$	6,834
WEBSITE	\$	8,114
TRAVEL AND EXPENSES, NON-US	\$	109
TRAVEL AND EXPENSES, US	\$	3,862
REFUNDS, NON-US CONF. FEES	\$	9,465
REFUNDS, US CONF. FEES	\$	3,750
INSURANCE	\$	1,090
WORKERS COMPENSATION	\$	626
FACILITATOR TRAVEL NON-US	\$	239
BOARD EXPENSE	\$	1,498
HONORARIUMS AND GIFTS US	\$	450
HONORARIUMS AND GIFTS NON	\$	400
TOTAL	\$	36,437

FORM 990-EZ, PART V, LINE 34 - CHANGES TO ORGANIZATIONAL DOCUMENTS

THE ORGANIZATION REVISED ITS BY-LAWS DURING 2020. A COPY OF THE REVISED BY-LAWS IS ATTACHED.

SUMMARY EXPLANATION FOR BYLAW CHANGES

A)ARTICLE THREE: WHILE CSPN IS STILL INCORPORATED IN TEXAS, THIS CHANGE ALLOWS THE REGISTERED OFFICE FREEDOM TO BE LOCATED IN ANOTHER CITY OTHER THAN DALLAS. THE PRINCIPAL OFFICE OF OPERATIONS IS LOCATED IN

Name of the organization

Employer identification number

CHILD SAFETY AND PROTECTION NETWORK

45-5142814

PENNSYLVANIA, SO THE WORDING WAS CHANGED FROM "PRINCIPAL" TO "REGISTERED."

Public Inspection Copy

B)ARTICLE FOUR, SECTION 2A: REMOVING THIS SECTION OF MEMBERSHIP REQUIREMENTS, AS ATTENDANCE AT A CONFERENCE IS NO LONGER REQUIRED PRIOR TO MEMBERSHIP.

C)ARTICLE FOUR, SECTION 2D TO BECOME 2A: REORGANIZING THE SECTIONS AND UPDATING ANTIQUATED WORDING NO LONGER USED IN THE ORGANIZATION.

D)ARTICLE FOUR, SECTIONS 2E AND 2F: UPDATED TO REFLECT LESS STRINGENT MEMBERSHIP REQUIREMENTS, AS CSPN DOES NOT ACT AS A POLICING AGENCY.

E)ARTICLE FOUR, SECTION 5: REMOVAL OF OLD TERMINOLOGY OF "BEST PRACTICE STANDARDS." CSPN HAS MOVED AWAY FROM THIS WORDING.

F)ARTICLE FOUR, SECTION 7: SEE E) ABOVE

G)ARTICLE SEVEN, SECTION 5: THIS ALLOWS THE APPOINTING OF ANOTHER NETWORK MEMBER TO CHAIR THE ANNUAL BUSINESS MEETING, NOT NECESSARILY THE BOARD PRESIDENT. THE PRESIDENT MAY PRESENT A REPORT, BUT MAY NOT ALWAYS CHAIR THE MEETING.

**Amended Bylaws of Child Safety and Protection Network
A Texas Nonprofit Corporation**

**Article One
Statement of Faith**

We believe the Bible to be the inspired, the only infallible, authoritative Word of God. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

We believe that for the salvation of lost and sinful people, regeneration by the Holy Spirit is absolutely essential.

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.

**Article Two
Purposes and Powers**

CSPN is organized and operated exclusively for educational, charitable, and religious purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or to any corresponding provision of any future federal tax law. CSPN consists of three or more members joined by mutual consent as a collaborative network of mission agencies, faith-based NGOs and international Christian schools who have joined together by mutual consent for the common, nonprofit purpose of intentionally and strategically addressing the issues of child protection. CSPN also seeks to facilitate the sharing of resources in both prevention and response and collaboration and consultation on response teams. The activities of CSPN shall be held and maintained in the spirit of these purposes.

CSPN may engage in any and all other charitable activities permitted to an organization exempt from federal income tax under Section 501(c)(3) of the Code or corresponding future provisions of the federal tax law. Notwithstanding any other provision hereof, CSPN shall not carry on any other activities not permitted to be carried on (i) by an entity exempt from federal income tax under Section 501(c)(3) of the Code (or the corresponding provision of any future federal tax code), or (ii) by an entity, contributions to which are deductible under Section 170(c)(2) of the Code (or the corresponding provision of any

future federal tax code). To these ends, CSPN may do and engage in any and all lawful activities that may be incidental or reasonably necessary to any of these purposes including but not limited to, the power to collect, hold and disseminate information consistent with its purpose; to conduct seminars and workshops; and to collect dues and disperse funds for exempt purposes and it shall have and may exercise all other powers and authority now or hereafter conferred upon nonprofit corporations in the State of Texas.

Article Three Offices and Duration

The registered office of the corporation will be located in the State of Texas. The corporation may have such other offices, either within or without the State of Texas, as the Board of Directors may determine or as the affairs of the corporation may require from time to time.

The corporation will have and continuously maintain a registered office, and a registered agent whose office is identical with the registered office. The registered office may be, but need not be, identical with the principal office, and the address of the registered office may be changed from time to time by the Board of Directors. The duration of CSPN shall be perpetual.

Article Four Members

1. Membership. The Corporation shall have one class of membership and is open to Christian mission agencies, Christian faith-based NGOs and international Christian schools who are committed to addressing issues of child safety and protection in their ministry and to working collaboratively with other like-minded organizations, mission agencies, faith-based NGOs and international Christian schools.

2. Qualifications for Membership. Members of CSPN come together to encourage and challenge one other to continue moving toward the purposes of CSPN as set forth in Article 2. They are committed to working with each other to provide encouragement, resources, expertise, and connections, in order to assist each other in creating safe environments for children in their organizations and schools. For those who wish to join this network, CSPN Membership Requirements are as follows:

- a) Commitment to the responsibilities of being an active member of the network as demonstrated by attendance at regular CSPN member meetings, serving on child safety committees, participating in response teams for other organizations, and sharing resources through CSPN's database. Send at least one person to a CSPN training program.

- b) Agreement with CSPN Statement of Faith as demonstrated by the signing the Statement of Faith.
- c) Agreement with and adherence to the purposes of CSPN as set forth in Article 2, as evidenced by minutes or corporate resolution of the Member organization's Board of Directors approving the organization's CSPN membership.
- d) Pay the annual membership fee.
- e) Submit an application form.

3. Membership Dues. CSPN's activities shall be funded through the use of annual membership dues along with any donations and grants received. All funds collected by CSPN shall be used to provide for the exempt purposes of CSPN as set forth in Article 2. The annual membership dues required for membership in CSPN shall be established by a majority vote of the members, upon recommendation of the Board of Directors.

4. Member Authority. No member has the authority to obligate CSPN in any way. In attempting to so obligate CSPN, that member shall otherwise become solely responsible for that obligation and not CSPN unless either the Board of Directors or the membership votes to become responsible for the obligation. Further, no member will have any right, title, or interest in any of the property or assets, including any earnings or investment income, of this corporation.

5. Termination of Membership. The Board of Directors, upon recommendation of the Membership Committee, by affirmative majority vote at any regularly constituted meeting, may suspend or terminate the membership of any member who becomes ineligible for membership due to default of annual dues payment or failure to comply with any other written membership responsibility.

6. Resignation. Any member may resign by filing a written resignation with the Membership Committee, but such resignation will not relieve the member so resigning of the obligation to pay any dues, assessments, or other charges accrued and unpaid.

7. Reinstatement. Former members who resigned or were terminated from membership are required to complete a new membership application and fulfill membership expectations qualifications as set forth in Article 4, Section 2 herein.

8. Transfer of Membership. Membership in this corporation is not transferable or assignable.

Article Five Meetings of Members

1. Annual Meeting. An annual meeting of the members will be held for the purpose of electing directors, approving a detailed annual budget for the operating cost of this organization, and for the transaction of such other business as may come before the meeting. If the day fixed for the annual meeting is a legal holiday, the meeting will be held on the next succeeding business day. If the election of directors is not held on the day

designated for any annual meeting, or at any adjournment, the Board of Directors will cause the election to be held at a special meeting of the members as soon thereafter as convenient.

2. Special Meetings. Special meetings of the members may be called by the Board of Directors, or by not less than thirty three percent of the members having voting rights.

3. Place of Meeting. The Board of Directors may designate any place, either within or outside the State of Texas, as the place of meeting for any annual meeting or for any special meeting called by the Board of Directors. If no designation is made, or if a special meeting is otherwise called, the place of meeting will be the registered office of the corporation; but if all of the members meet at any time and place, either within or without the State of Texas, and consent to the holding of a meeting, then any corporate action may be taken at such meeting.

4. Notice of Meetings. Written notice stating the place, day and hour of any meeting of members will be delivered, either personally, by mail, or by email, to each member entitled to vote at such meeting, not less than 30 days before the date of the meeting, by or at the direction of the Board of Directors. The purpose or purposes for which the meeting is called will be stated in the notice.

5. Voting Rights. All members in good standing may vote on: (1) Approval of bylaws; (2) election of directors; (3) removal of directors; (4) motions proposed by the Board of Directors and (5) motions proposed by a member in good standing during the meeting. Members shall have no other voting rights. A member organization in good standing is one that has paid its annual membership dues when required and has met any other requirements established by CSPN's Board of Directors.

6. Quorum. Those members present shall constitute a quorum at a meeting of CSPN provided the meeting has been properly called by the Board of Directors. Any meeting, regular or special, may be held by conference telephone or similar communication technology, as long as all members participating in the meeting can communicate concurrently with each other participant. All members shall be deemed to be present in person at a meeting conducted in accordance with the foregoing sentence and shall be counted towards the quorum.

7. Manner of Acting. A majority of the votes entitled to be cast on a matter to be voted on by the members present, or represented by votes submitted via electronic message, at a meeting at which a quorum is present will be necessary for the adoption of the matter unless a greater proportion is required by law or by these bylaws.

8. Proxies. Voting by proxy is not permitted.

9. Electronic Voting. A member in good standing may vote by electronic message, including fax or email, on motions presented by the Board of Directors. A member's vote must be received by the Board of Directors prior to the member meeting in order to be considered timely and counted towards the member vote.

Article Six Board of Directors

1. **General Powers.** The affairs of the corporation will be managed by its Board of Directors, except for powers granted to the Members by these Bylaws as provided for by Article 5.5. Directors need not be residents of the State of Texas.

2. **Number, Election, Term and Qualifications.** The number of directors shall be between seven (7) and nine (9). They shall serve staggered terms, with the actual number to be determined by the membership. Directors must be from member organizations and must be child safety personnel or personnel engaged in direct supervisory capacity over child safety-assigned staff. A voting member may have only one individual on the Board at any one time. The membership of the Board should represent the breadth of the network.

Board members shall be elected by the membership at the annual meeting. The Board members shall be elected by nomination from the then voting members in good standing and a majority vote of at least a quorum of the voting membership.

Board members shall serve a three-year term and shall be limited to two consecutive terms before an absence of at least one year before being eligible to serve again. The Board of Directors shall manage the approved budget, report expenditures at the annual meeting of the membership, and generally be responsible for the daily operation of CSPN.

3. **Regular Meetings.** A regular annual meeting of the Board of Directors will be held without other notice than this bylaw, within 50 days prior to the annual meeting of members. The Board of Directors may provide by resolution the time and place, either within or without the State of Texas, for the holding of additional regular meetings of the board without other notice than such resolution.

4. **Special Meetings.** Special meetings of the Board of Directors may be called by or at the request of the Chair/President or any two directors. The person or persons authorized to call special meetings of the board may fix any place, either within or without the State of Texas, as the place for holding any special meeting of the board called by them.

5. **Notice.** Notice of any special meeting of the Board of Directors must be given at least seven days before the meeting by written notice delivered personally or sent by mail or email to each director at his or her address as shown by the records of the corporation. Any director may waive notice of any meeting. The attendance of a director at any meeting will constitute a waiver of notice of such meeting except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these bylaws.

6. Quorum. A majority of the Board of Directors will constitute a quorum for the transaction of business at any meeting of the board; but if less than a majority of the directors are present at the meeting, a majority of the directors present may adjourn the meeting without further notice.

7. Manner of Acting. The act of a majority of the directors present at a meeting at which a quorum is present will be the act of the Board of Directors, unless the act of a greater number is required by law or by these bylaws.

8. Vacancies. Any vacancy occurring in the Board of Directors and any directorship to be filled by reason of an increase in the number of directors shall be filled at the next annual meeting of the membership.

9. Compensation. Directors as such will not receive any stated salaries for their services, but by resolution of a majority of a quorum of the voting members at a meeting of the membership, a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the board; but nothing contained in these bylaws will be construed to preclude any director from serving the corporation in any other capacity and receiving compensation for that service.

10. Informal Action by Directors. Any action required by law to be taken at a meeting of directors, or any action which may be taken at a meeting of directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all the directors.

11. Removal. A member of the Board of Directors may be removed with or without cause by either (1) the majority vote of membership or (2) the 2/3 vote of the remaining members of the Board. The vacant position shall be filled pursuant to paragraph 8 above in this Article.

12. Indemnification. CSPN shall defend and indemnify and hold the members of the Board of Directors harmless from all claims, actions, damages, costs, and reasonable attorneys' fees incurred arising from the performance of their duties to CSPN as a member of the Board unless the Board or an individual member is adjudicated by a court of competent jurisdiction, and after all applicable appeal periods, to have acted with willful and wanton misconduct or gross negligence, or to be guilty of criminal acts.

13. Action Without Meeting. Any action required or permitted to be taken by the board of directors of CSPN may be taken without a meeting if all of the directors, individually or collectively, consent in writing to the action. Such action by written consent or consents shall be filed with the minutes of the proceedings of CSPN.

Article Seven Officers

1. **Officers.** The officers of the corporation will be a Chair/President, Vice-Chair/Vice-President, a Secretary, a Treasurer, and such other officers as may be elected in accordance with the provisions of this article. The Board of Directors may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it deems desirable, such officers to have the authority, and to perform the duties prescribed by the Board of Directors. Any two or more offices may be held by the same person, except the offices of Chair/President and Secretary. The offices of Chair/President, Vice-Chair/Vice-President, Secretary, and Treasurer shall be elected from among the membership of the Board of Directors.

2. **Election and Term of Office.** The officers of the corporation will be elected annually by the Board of Directors at the first Board meeting following the annual meeting of the members. If the election of officers will not be held at such meeting, such election will be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the Board of Directors. Each officer will hold office until his or her successor will have been duly elected and will have qualified.

3. **Removal.** Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the corporation would be served, but such removal will be without prejudice to the contract rights, if any, of the officer so removed.

4. **Vacancies.** A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

5. **Chair/President of the Board.** The Chair/President will be the principal executive officer of the corporation and will in general supervise and control all the business and affairs of the corporation. The Chair/President will preside at all meetings of the Board of Directors and may preside at the Annual Business Meeting or may appoint another CSPN member organization attendee to preside. The Chair/President may sign, with the Secretary or any other proper officer of the corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authority to execute, except in cases where their signing and execution is expressly delegated by the Board of Directors or by these bylaws or by statute to some other officer or agent of the corporation. In general, the Chair/President will perform all duties incident to the office of Chair/President and such other duties as may be prescribed by the Board of Directors.

6. **Vice-Chair/Vice-President.** In the absence of the Chair/President or in the event of his or her inability or refusal to act, as determined by the 2/3 majority of the other board members, the Vice-Chair/Vice-President will perform the duties of the Chair/President, and when so acting, will have all the powers of and be subject to all the restrictions on the Chair/President.

7. Treasurer. If required by the Board of Directors, the Treasurer will give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors determines. The Treasurer shall maintain a detailed listing of the corporate membership and dues records. The Treasurer will provide financial statements at each Board meeting and to the membership at the annual meeting. The Treasurer will have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation from any source, and deposit all such moneys in the name of the corporation in such banks, trust companies or other depositories as are selected in accordance with the provisions of these bylaws; and in general perform all the duties incident to the office of Treasurer and such other duties as may be assigned to the Treasurer by the Chair/President or by the Board of Directors.

8. Secretary. The Secretary will keep the minutes of the meetings of the members and of the Board of Directors electronically in a secure location on the organization's website designated for that purpose; make certain that all notices are duly given in accordance with the provisions of these bylaws or as required by law; be custodian of the corporate records and of the seal of the corporation and affix the seal of the corporation to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these bylaws; maintain a register of the address of each member which each member shall furnish to the Secretary; and in general perform all duties incident to the office of Secretary and such other duties as the Chair/President or the Board of Directors may from time to time assign to the Secretary.

**Article Eight
Committees**

1. Committees. Committees may be appointed in such manner as designated by the Board of Directors by resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Except as otherwise provided in such resolution, members of each such committee shall be child safety personnel or administrators directly supervising child safety staff from members of the corporation, and the Chair/President of the corporation shall appoint the members of the committee. Any member(s) may be removed by the person(s) authorized to appoint such member(s) whenever in their judgment the best interests of the corporation shall be served by such removal.

2. Committee Chair. One member of each committee shall be appointed chair by the person(s) authorized to appoint the members of the committee.

3. Rules. Each committee may adopt rules for its own government not inconsistent with these bylaws or with rules adopted by the Board of Directors.

Article Nine
Contracts, Checks, Deposits, and Funds

1. **Contracts.** The Board of Directors may authorize any officer or agent of the corporation, in addition to the officers so authorized by these bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.
2. **Checks, Drafts, and Similar Instruments.** All checks, drafts, or orders for payment of money, notes or other evidences of indebtedness issued in the name of the corporation shall be signed by such officers or agents of the corporation and in such manner as shall be determined by resolution of the Board of Directors.
3. **Deposits.** All funds of the corporation shall be deposited to the credit of the corporation in such banks, trust companies or other depositories as the Board of Directors may select.
4. **Gifts.** The Board of Directors may accept on behalf of the corporation any contribution, gift, bequest, or devise for the general purpose or for any special purpose of the corporation.

Article Ten
Certificates of Membership

The Board of Directors may provide for the issuance of certificates evidencing membership in the corporation, which shall be in such form as may be determined by the board. Such certificates shall be signed by any two officers and shall be sealed with the seal of the corporation. All certificates evidencing membership shall be consecutively numbered. The name and address of each member and the date of issuance of the certificate shall be entered on the records of the corporation. If any certificate shall become lost, mutilated, or destroyed, a new certificate may be issued on such terms and conditions as the Board of Directors may determine.

Article Eleven
Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors and committees having any of the authority of the Board of Directors, and shall keep at its registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member, or his or her agent or attorney, for any proper purpose at any reasonable time and upon written request. The officers of this organization shall have at least five business days to comply with any written request.

Article Twelve Fiscal Year

The fiscal year of the corporation shall begin on the first day of January and end on the last day of December in each year.

Article Thirteen Miscellaneous Provisions

1. Rules. These Bylaws describe the rules by which CSPN is to be governed.
2. Representation of CSPN. The use of the name of Child Safety & Protection Network and CSPN, or its identifying symbols by any person or organization will be subject to these Bylaws or, when appropriate, the consent of the Board of Directors.

Article Fourteen Dissolution

Dissolution means the complete disbanding of CSPN so that it no longer functions as a nonprofit corporation. Upon the dissolution of CSPN, its property shall be applied and distributed as follows:

1. All liabilities and obligations of CSPN shall be paid and discharged, or adequate provision shall be made therefore.
2. Assets held by CSPN upon condition requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution, shall be returned, transferred, or conveyed in accordance with such requirements.
3. Assets received and not held upon a condition requiring return, transfer, or conveyance by reason of the dissolution, shall be transferred or conveyed to one or more domestic or foreign corporations, societies, or organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Code), and are engaged in activities substantially similar to those of CSPN; this distribution shall be done pursuant to a plan adopted by the Board of Directors.
4. Any assets not otherwise disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the corporation is then located, for such purposes and to such organizations as said court shall determine, provided such organizations are in agreement with CSPN's Statement of Faith and basic form of government.

Article Fifteen Amendments to Bylaws

All changes to these Bylaws shall require the approval of the membership. Proposed changes shall be submitted to a vote of the membership upon either (1) the adoption by the Board of Directors of a resolution setting forth the proposed change and directing that the proposed change be submitted to a vote at a meeting of the membership; or (2) by any voting member by submitting a petition for change to the Board of Directors that has been signed by at least one-quarter of the voting membership.

Any proposed change must be noticed to the entire membership 30 days prior to the meeting in which the change will be discussed and in which a vote will be initiated. All changes to the Bylaws must be approved by a majority of the voting membership.

Amended May 15, 2020