



**CSPN**  
CONNECT. EDUCATE. PROTECT.

# CSPN 2023 Kenya Regional Conference

## “PAMOJA! Protecting Children Together”

Brought to you by the Child Safety and Protection Network, this 2023 Regional Conference will bring together Africa-based NGO’s, charities, mission agencies and schools.

The speakers and workshop leaders each have extensive leadership and practical experience of child safety in CSPN and in global settings, many on the African continent.

**PLENARY SESSIONS:** Two general sessions will be led by Dr. Phil Morrison who carried out his Doctoral research in Kenya on Sexual Abuse in the Church. He will point us to the Big Global Picture, the young demographic of Africa, legal frameworks, the role of the church and the perspective of children through the lens of a socio-ecological model.

**WORKSHOPS:** There will be a dual-track workshop programme (one for International schools/mission agencies and the other for charities and locally-based schools and organisations). These will follow the CSPN *“Seven Elements of an Effective Child Safety Programme”* which participants can attend interchangeably. Workshops will be translated into Swahili and Portuguese as requested.

### These workshop topics will cover:

**Governance:** Child Safety needs to be supported from the top! This is foundational in policy making, addressing areas of resistance, and securing buy-in from your Board of Directors. We will look at healthy engagement with your pastor or leaders, your management, or leadership.

**Screening:** How does one ensure that everyone working with us is not a risk to children? What can we do in our own specific context to recruit safely and ask the right questions in the hiring process?

**Definitions:** Words and vocabulary matter! What are the different types of abuse? What does the law define as abuse? How can organisations make decisions about the definitions they put in their policies? How about emerging forms of abuse such as online exploitation and sex-tourism?

**Training:** Prevention is better than a cure, so training and education is vital! We will be showcasing different training styles (for rural, urban, school, adults, parents, and children), and there will be plenty of samples and examples for you to take away to adapt in your own setting!

**Child Care Protocols:** How can we keep risks low in work and ministry? How is it possible to do this when resources are so few? We will be looking at Codes of Conduct and sharing examples of how other organisations have developed practical and realistic guidelines for work with children.

**Response Protocols:** How do children disclose harm? How do we respond well? What are the ways we can do what we do when ‘something bad happens’? Has a complaint been made, a child been abused or harmed, or an allegation come to light? Take a deep breath! We will look at ways in which we can work through some scenarios and use the principles drawn from our Response Team Training to act in an orderly and systematic manner.

**Member Care:** Caring for all the people who are involved is a key principle. This might be a personnel responsibility or a pastoral church obligation. We will look at all the ways in which abuse hurts people and how we can avoid further trauma by handling the situations we face with consideration and care.

### **PLUS...!**

- A rich opportunity for networking,
- Sharing resources, t
- Talking through specific challenges with practitioners,
- Asking questions at the Q&A panel.
- A book stall and resources table available
- Plenty of time to get to know others working in similar fields.

### **See this Regional Conference as an Investment!**

\*\* We recognize that this event is a significant investment of your organisation's time and resources. It is an intense two days and requires focus and attention. We would recommend carefully selecting and registering (ideally at least two of) your key personnel: individuals who are committed to your organisation, who will be able to engage well with the material, and who will be willing and able to use the knowledge and resources to return and commit to train and equip others in your organisation\*\*.

